

# Strengthscope®

Strengthscope® helps individuals identify who they are when at their best, exploring their qualities and strengths that make them different and how they can utilise these.



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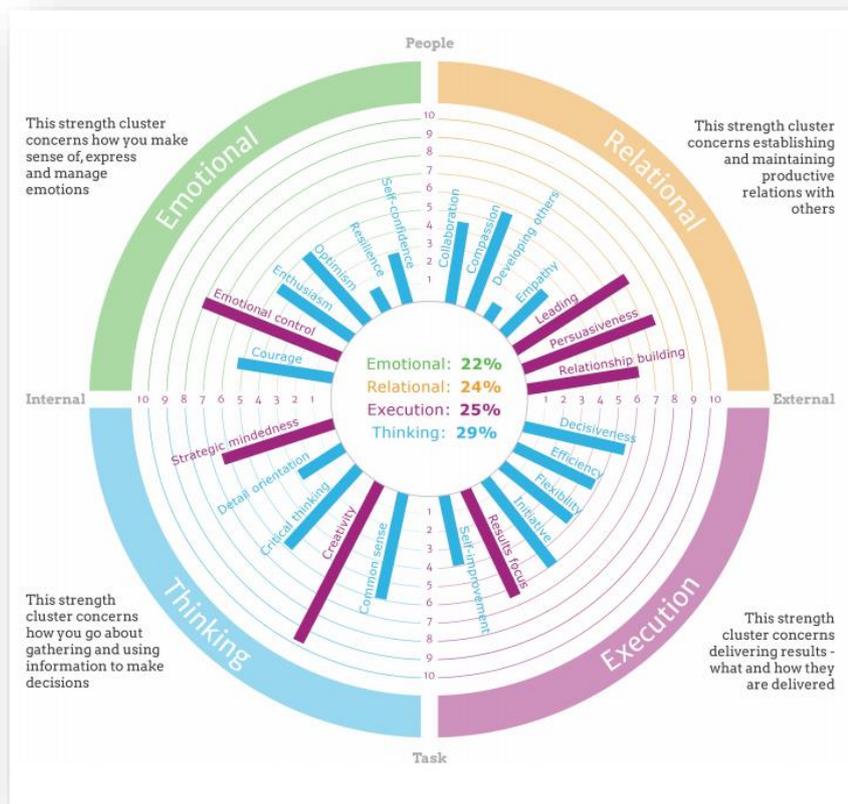
# Strengthscope®

Strengthscope® is the only strengths assessment to achieve Registered Test Status with the UK's British Psychological Society. Strengthscope® is a unique set of strengths-based assessment tests designed to be the initial step in helping employees discover and develop their strengths to improve performance and engagement at work.

Strengthscope® helps individuals identify who they are when at their best, the qualities and strengths that make them different and how they can utilise these qualities to drive up their confidence, engagement with work, productivity and build better relationships with colleagues.

Strengthscope® also helps people identify the risks that may get in the way of them performing at their best, including managing overplayed strengths and minimising the impact of areas that drain them.

Strengthscopes is administered by Zia Savel Limited and all feedback is provided by Zia Savel.



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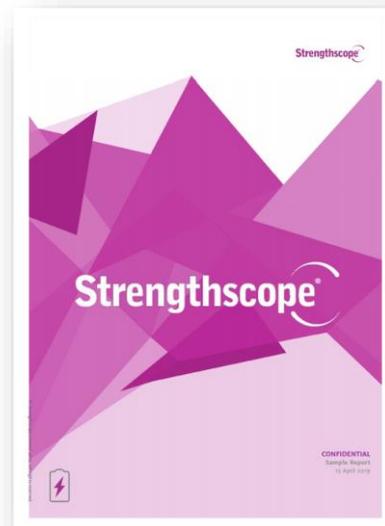
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## Strengthscope® Standard Profile

Discover your unique Strengths.

Primarily used for people new to strengths, those at entry/early career levels of organisations or where gathering 360 feedback is not required.



## Strengthscope360™

Gain feedback on how you are using your strengths from peers, direct reports, clients and line managers.

A great way to begin any development programme, where knowing yourself is the first step of the journey

- Perfect for coaching where building confidence, understanding impact and learning more about strengths in action is a focus.

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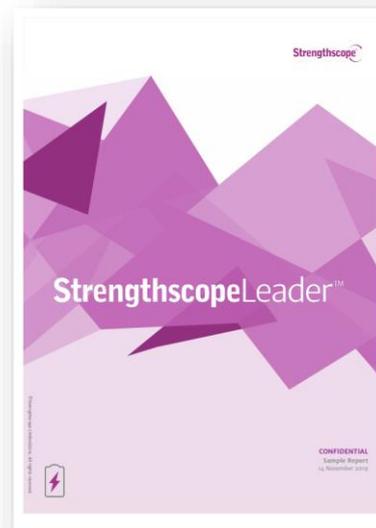
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## StrengthscopeLeader™

Discover your unique leadership traits along with robust feedback from peers, direct reports, clients and line managers.

- Any leader with more than one year's experience.
- Any leadership programme including future leaders, high potential leaders and senior executives.
- Executive coaching.



## StrengthscopeTeam™

Develop a productive, collaborative and engaged team

- Teams who are curious to know how each team member's strengths impacts the performance and culture of the team.
- Teams wanting to delve deeper into why they behave the way they do and how to build positive rituals guaranteed to deliver high performance.
- StrengthscopeTeam™ is commonly used to highlight and appreciate diversity in a team?

## Further Information

For inquiries call +44 7976571937 or email [zia@ziasavel.com](mailto:zia@ziasavel.com)

Visit [www.ziasavel.com](http://www.ziasavel.com) for more information about the tool.

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